

# Innermetrix UK Ltd

The Leader in Professional  
Consulting Tools & Training

## D.I.S.C.

A View of Both Natural & Adapted Behaviour

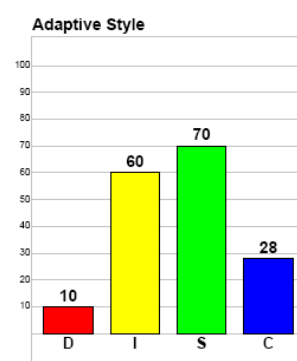
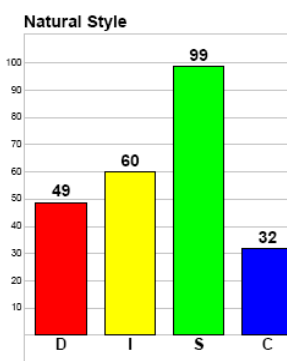


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### Behaviours – An Observable Language

Why is it, that when you walk into the office and say hello, some people respond and others seem to ignore you? You might, but shouldn't take it personally!! Understanding behaviours brings illumination to a host of organisational dynamics and when understood properly, can be used to create **O**perational **P**erformance.



### Innermetrix DISC Index™

This is used to measure a person's observable behaviour in both natural and adapted styles.

Why do we measure this? Simply, it gives you the stress levels of that individual on "How" they will carry out any given task, engage with people and solve problems.

It will also give you an analysis of 'how to' communicate with this individual and also how 'not to'.

We are also able to identify what their ideal environment "behaviourally", is and what's the best form of training methodology that specifically suits them....so in summary it measures "How" a person will go about their work and personal areas.

The report illuminates preferences and shows the uniqueness of each person who brings skills, talents and abilities to their job, team and organisation. There is no good or bad within behaviours and we ensure that each behavioural style is viewed in terms of their appropriateness for the job, the task and the role currently undertaken.

The report is a complete working document which contains a summary overview of the behavioural styles, a detailed strength based description of the preferred **S** style across a variety of useful categories and a pro-active action plan for affirming strengths and encouraging professional growth and development.

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